



Sept 4th, 2021

## Covid-19 Immunization policy

COVID-19 is an acute respiratory illness caused by the severe acute respiratory syndrome coronavirus 2. This policy outlines expectations with regards to COVID-19 immunization disclosure.

Lullaboo recognizes the importance of immunization of individuals regularly interacting and providing services to children due to the nature of their work and potential for exposure in the community. This COVID-19 immunization policy aims to protect the child care program's population including children, staff, volunteers, students on educational placements and any person providing other services to a childcare. Contingent upon vaccine availability, all eligible individuals, are strongly encouraged to receive a COVID-19 vaccine, unless there is a medical reason to not receive a vaccine.

All center staff, students and volunteers are to comply with this policy as per the requirements of Ministry of Education. All individuals covered by this policy must provide one of the following:

1. Proof of all required doses of a COVID-19 vaccine approved by Canada.
2. Written proof of a medical reason, provided by either a physician or nurse practitioner that sets out:
  - o that the person cannot be vaccinated against COVID-19; and
  - o the effective time period for the medical reason (i.e., permanent or time- limited).
3. Proof that the individual has completed an educational session approved by Lullaboo.

Individuals subject to the policy who are not fully vaccinated must submit to regular antigen point of care testing for COVID-19 and demonstrate a negative result twice a week. Providing verification of the negative test result will be through Lullaboo's iCare system.

Lullaboo will provide support for people subject to this policy to receive a vaccine. Contingent upon vaccine availability, all eligible individuals, are strongly encouraged to receive a COVID-19 vaccine, unless there is a medical reason to not receive a vaccine.

### Confidentiality Statement

As per s. 77 of O. Reg 137/15 made under the Child Care and Early Years Act, 2014, Lullaboo is required to report such statistical information to the Ministry of Education as may be required. No identifying information will be provided to the ministry in relation to this policy; all statistical information will be provided in aggregate form.